

# SAINT ISIDORE THE FARMER PARISH

## *-Ministry Plan-*

### MISSION STATEMENT

We, the parishioners of Saint Isidore the Farmer Parish, gather to provide opportunities to witness, celebrate and proclaim the Word of God.

Our Mission is to nourish others through outreach, education and worship so they may grow in faith, commitment and love.

We look forward to a time of change and growth in the Spirit, confident in the God who calls and strengthens us.

### VISION STATEMENT

The parish of Saint Isidore the Farmer celebrates the presence of God in our midst and embraces the call to strengthen our parishes by deepening our sense of communion as a parish in the Archdiocese of Milwaukee and exploring new possibilities for a clustering relationship.

We celebrate the stability of membership in our Parish and willingly embrace the potential for future growth in our communities. As we celebrate the gifts and Faith of our elderly members, we are hopeful that any potential growth will embrace, encourage and empower youth and young adult members. We will also include an outreach to the Spanish-speaking members of our farming communities through our liturgical life and our religious formation programs. We are committed to continue to provide for the opportunity of a Catholic education as well as strong programs of faith formation for all members. Our ministries will serve to support our own communities and to expand our horizons to encompass the wider Church and our global community.

By 2013 –

- Our parish will be in dialogue with our neighboring parishes of Saint John the Baptist and Saint Mary and have established a Cluster relationship
- We will seek creative ways to offer pastoral care and administration to our merged Parish/Parish Cluster
- We will continue to evaluate the cost and effectiveness of Consolidate Parochial Elementary School, and look for ways to collaborate with neighboring schools to further our mission
- Parish facilities are in very good to excellent condition. We will continue to assess our needs and use of our buildings, and consider ways to fund perpetual care for our Parish Cemeteries.

We affirm the Archbishop's ministerial priorities in the four areas of mission –

- **Formation**, to strengthen Catholic education and formation as well as foster a sense of vocation
- **Worship**, to promote growth in holiness
- **Human Concerns**, to emphasize justice and charity

- ***Finance/Administration***, to develop stewardship

We dedicate our efforts to bring this vision and these priorities into reality through our ministry plan.

## **MINISTRY PLAN**

### **Christian Formation Committee**

1. Increase membership so that sub-committees may be formed to concentrate on specific areas (children, youth/young adults, adults), including a Vocation Team.
2. Continue to integrate community outreach endeavors and parent engagement into the Religious Education program.
3. Explore possibilities and organize adult enrichment sessions

### **Human Concerns Committee**

1. Continue to provide / encourage opportunities for members to be engaged in direct service to the poor (including programs currently offered), and provide educational opportunities on matters of social justice
2. Increase membership so that sub-committees may be formed to focus on: 1) bereavement, and, 2) Pro-life issues
3. Support parishes members who are serving in the Armed Forces through communications, prayers, etc...

### **Prayer and Worship Committee**

1. Work with parishioners and ministers to implement use of the *Third Edition of the Roman Missal*, when it is ready for use.
2. Evaluate liturgical needs for the community, assist in formation of ministers, and continually evaluate weekend/Holy-day Mass Schedules.
3. Develop and encourage opportunities for communal liturgical and devotional prayer, including communal celebrations of the Sacraments of Penance and Anointing of the Sick.

### **Parish Life Committee**

1. Work with the Christian Formation Committee to form a Vocations Team.
2. Develop a plan of events before, during and after the Parish Merger to help with the transition and to encourage and support ongoing efforts at community-building.

### **Financial/Administrative Services Committee**

1. Increase membership so that a Stewardship sub-committee may be formed to address parish giving via time, talent and treasure
2. Continue to work with and build up existing sub-committees– Building and Grounds, Cemeteries– to ensure the smoothest, most efficient operation of our properties and facilities
3. Research and implement savings and investment programs for our Parish and Cemeteries to provide a firm financial foundation for the future